

1/20

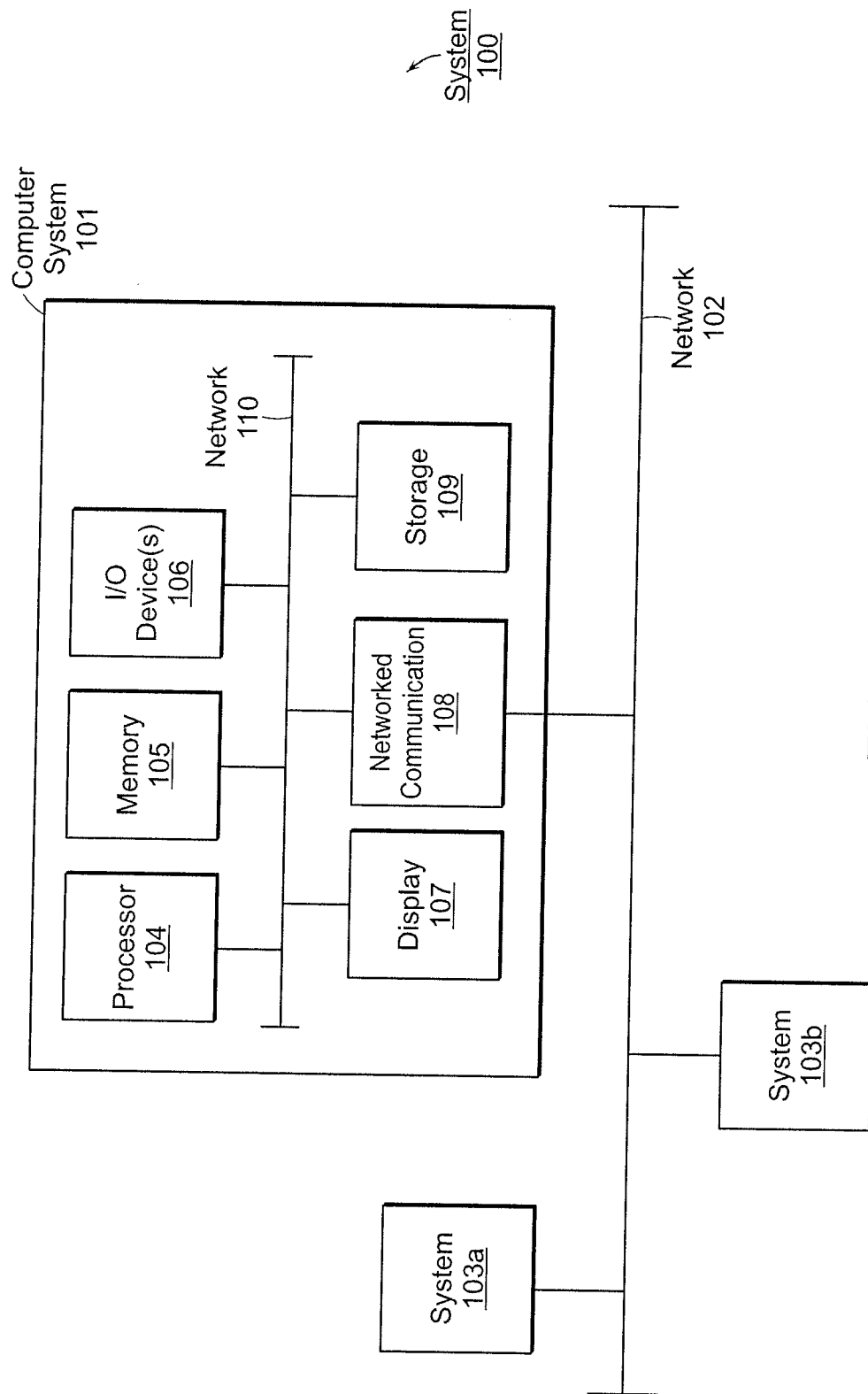


FIG. 1

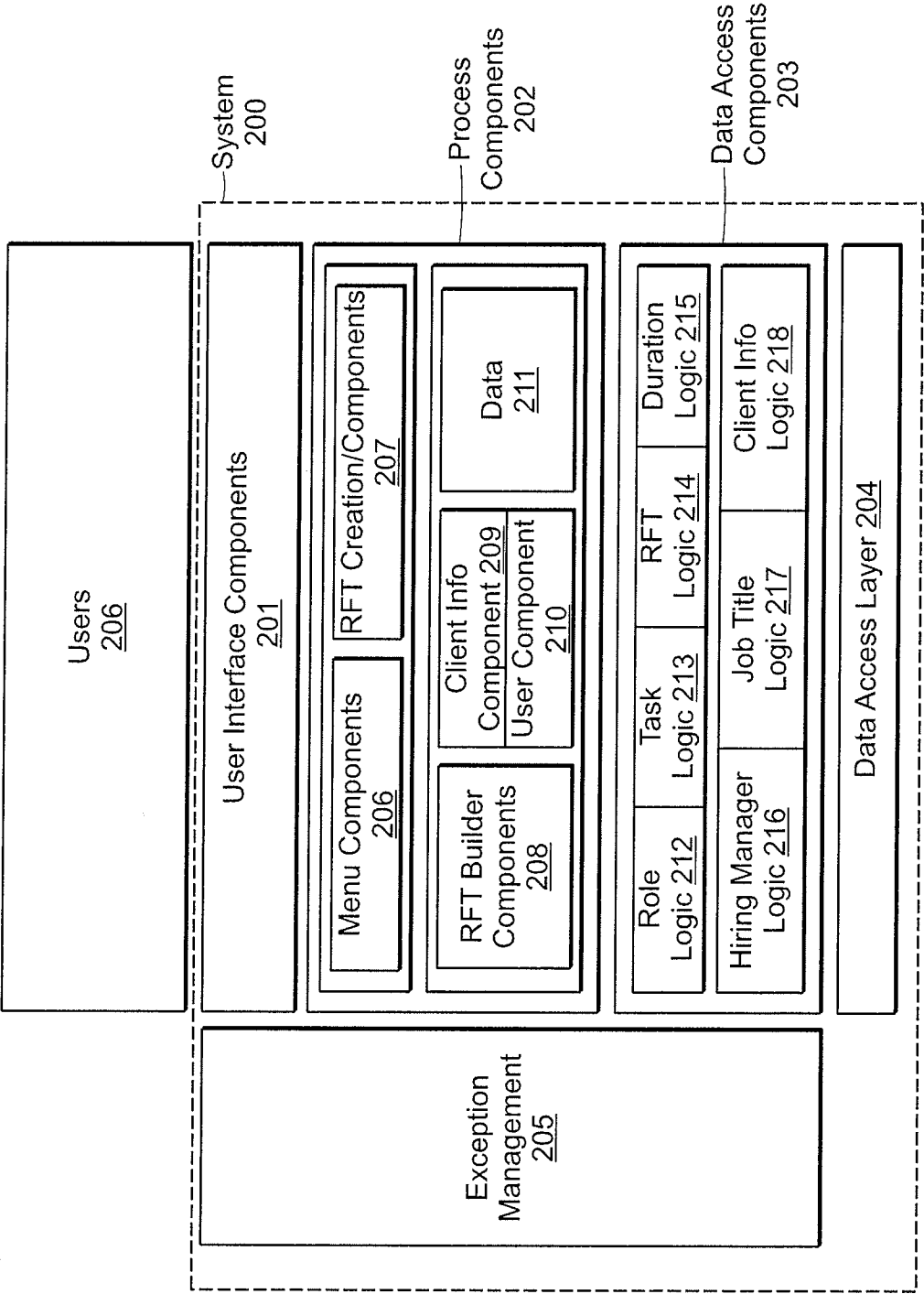


FIG. 2

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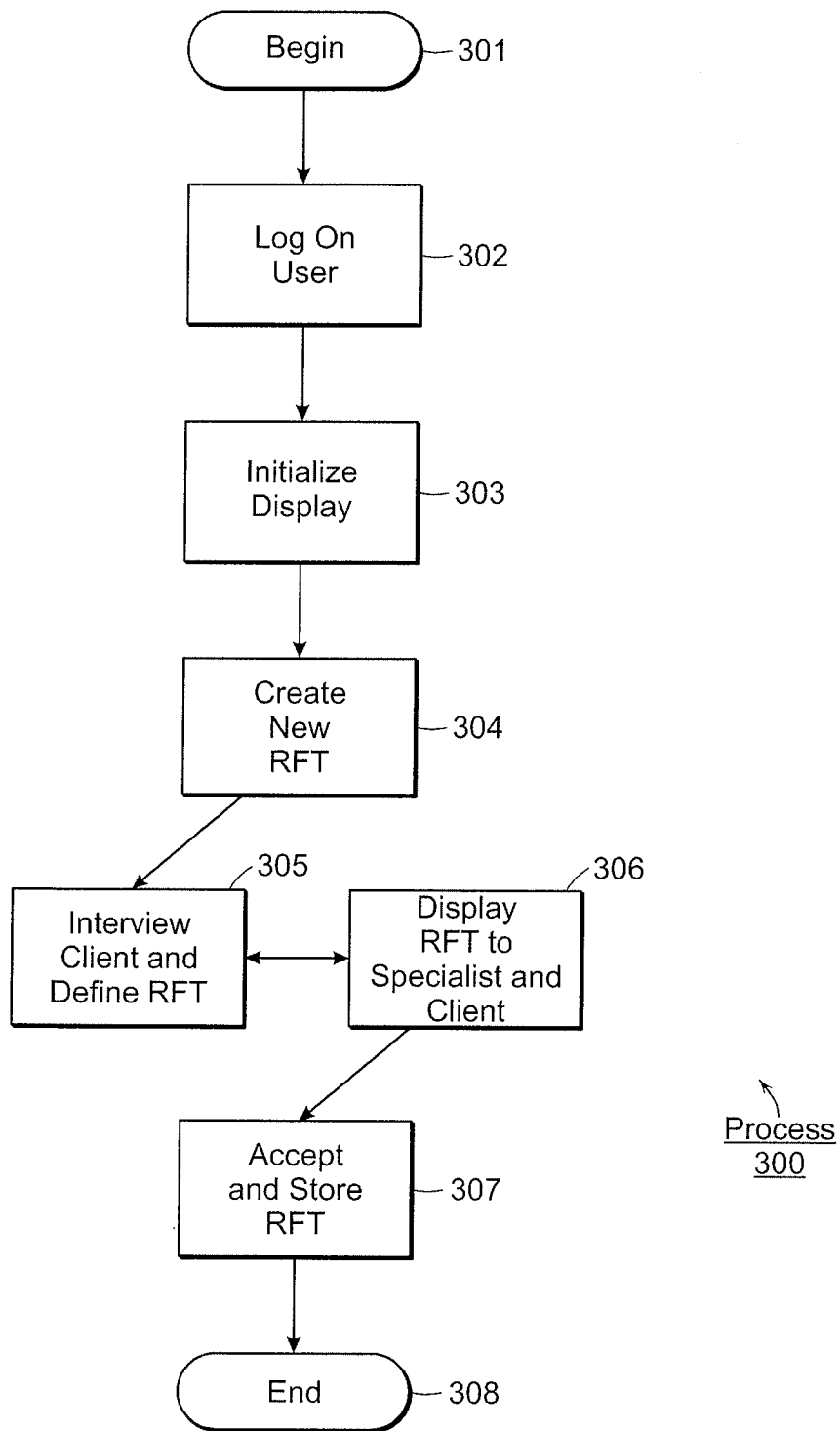


FIG. 3

FIG. 4

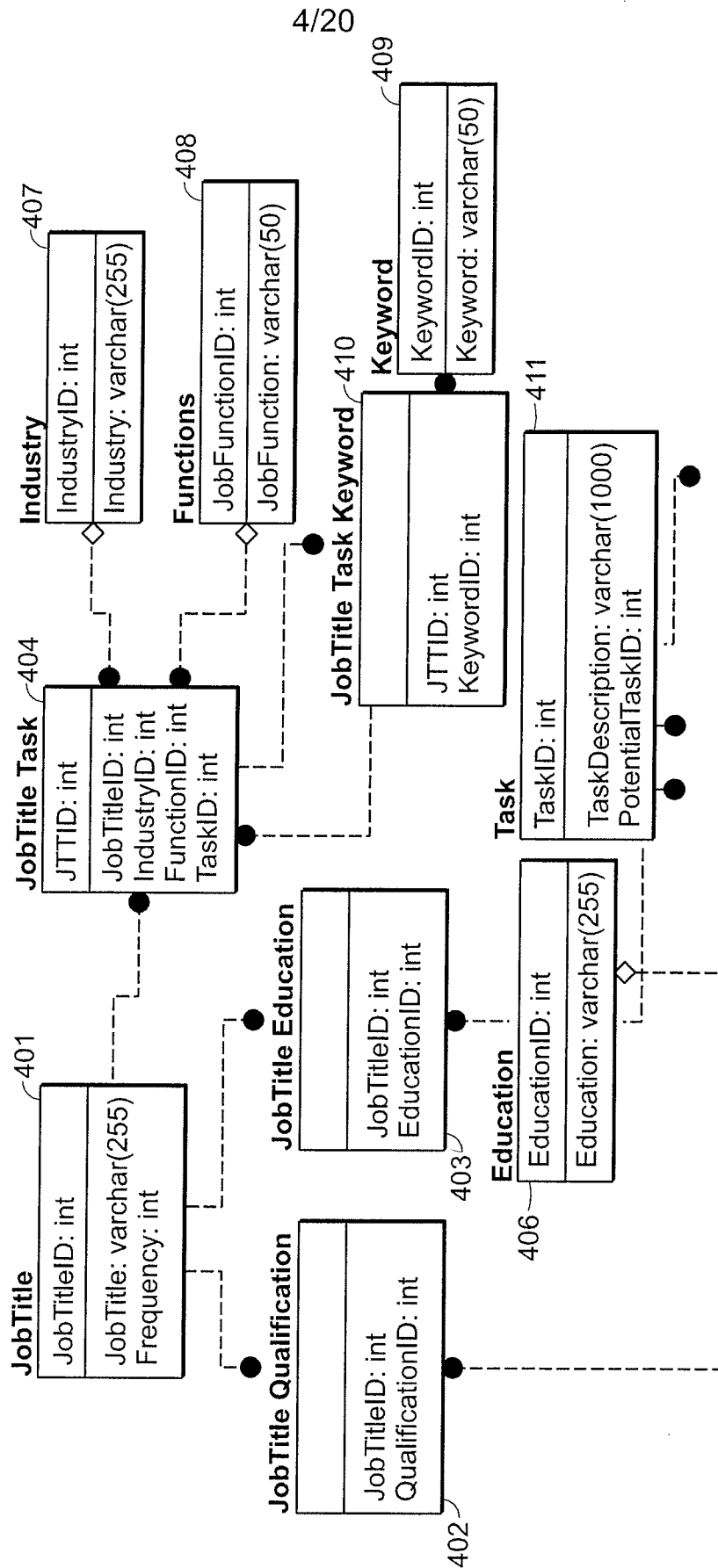
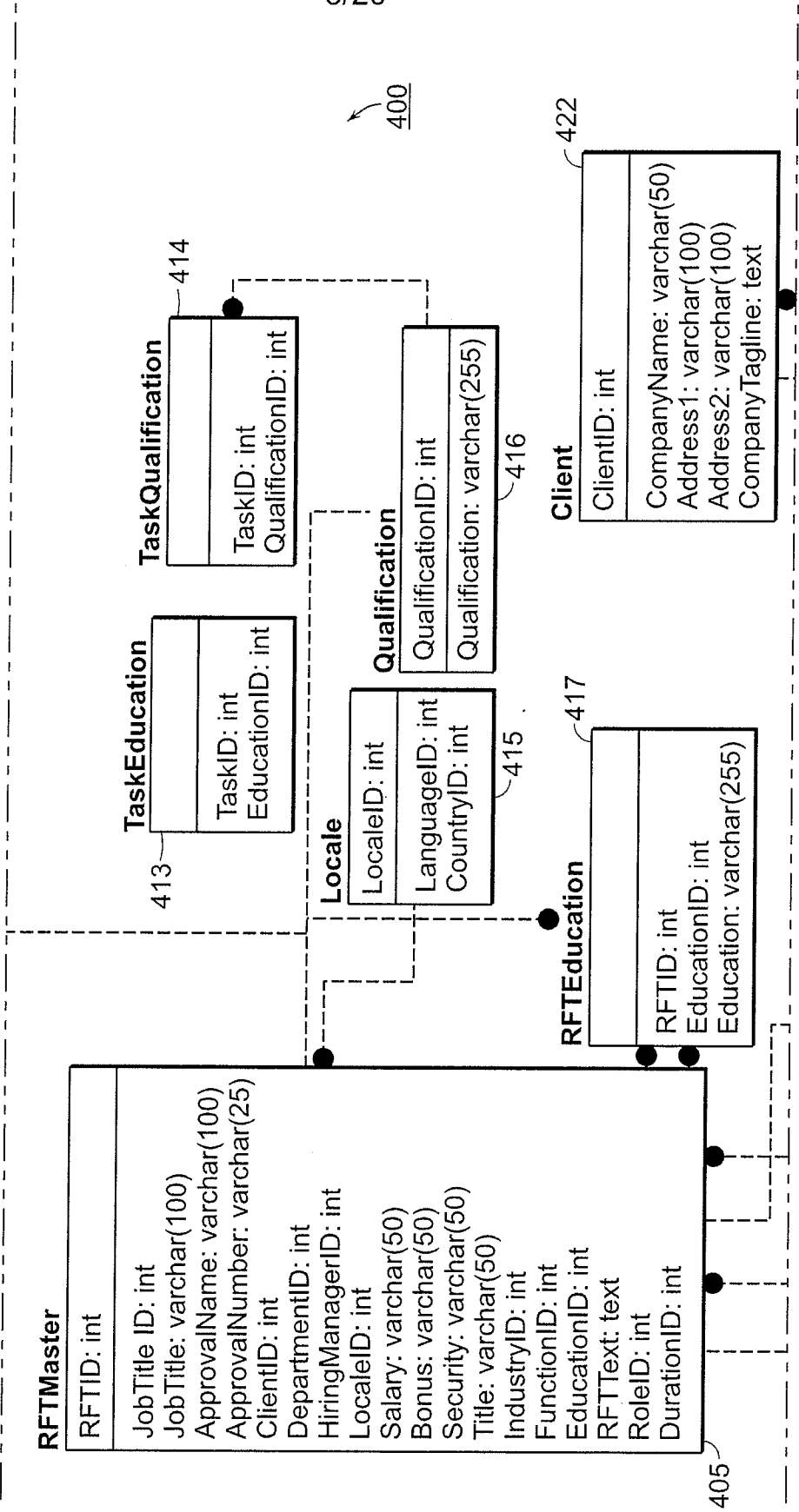
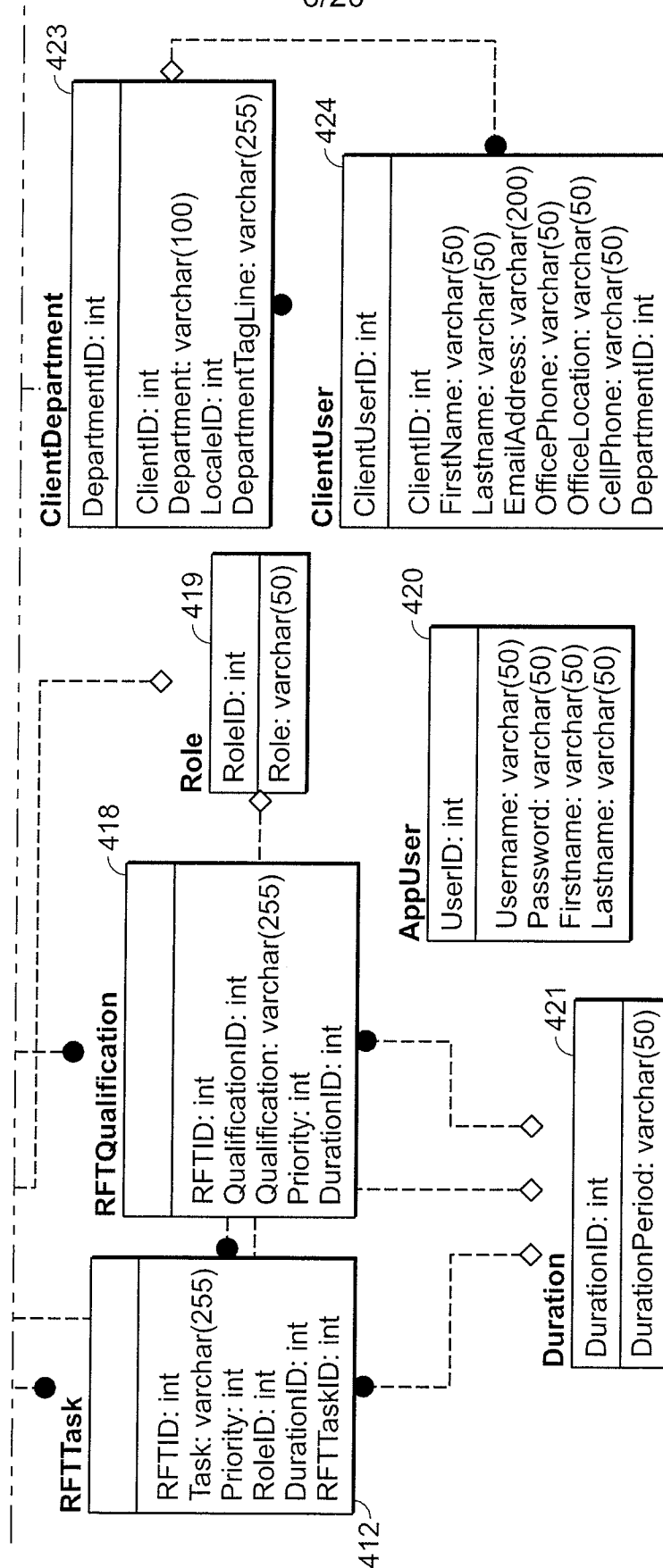


FIG. 4 (continued)



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FIG. 4 (continued)



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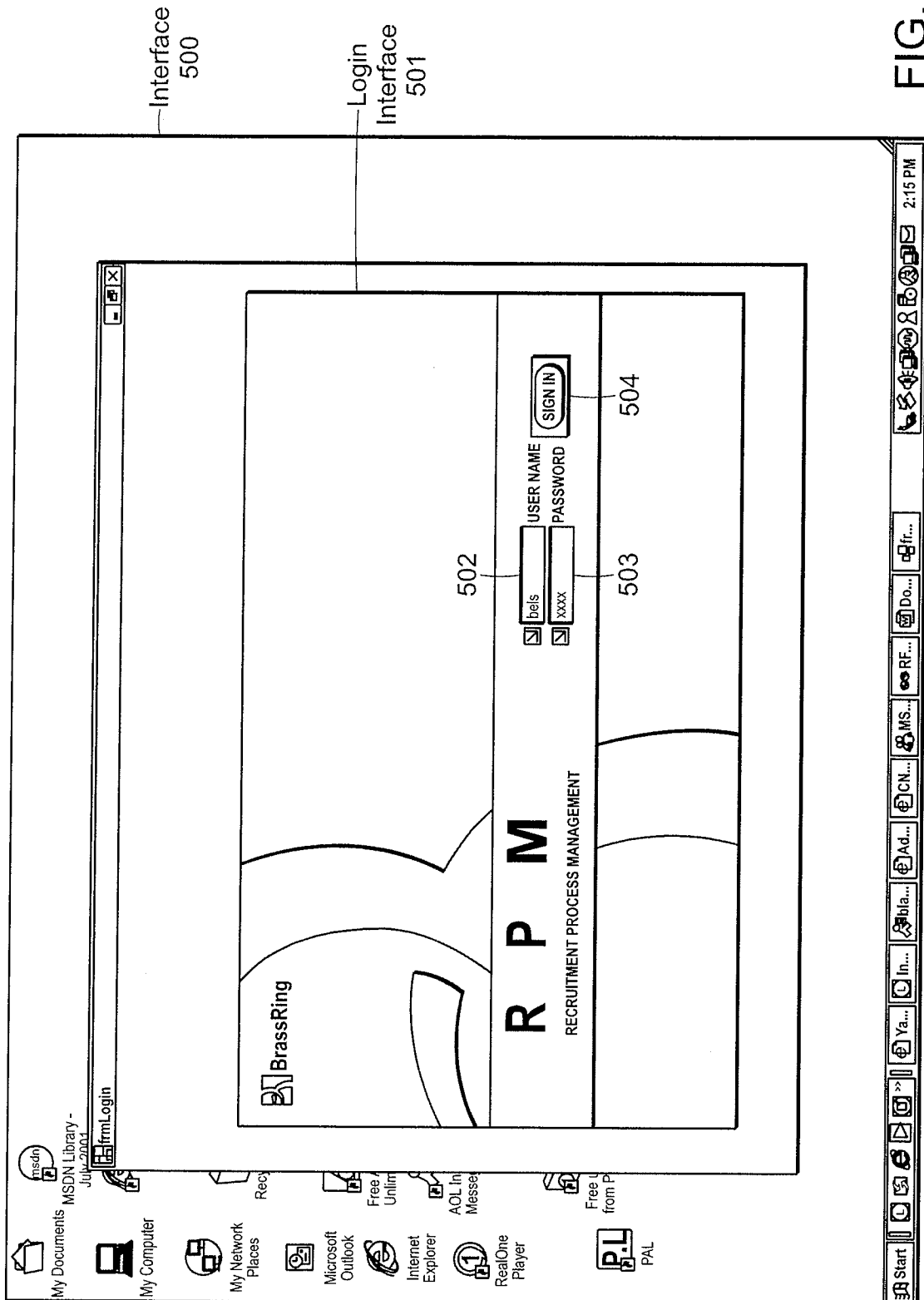


FIG. 5

Replacement Sheet

FIG. 6

[illegible]

Replacement Sheet

FIG. 7


 2:16 PM

Replacement Sheet

FIG. 9

JOB TITLE		INDUSTRY	FUNCTION
<input type="checkbox"/> Accounting Clerk	<input type="checkbox"/> No Industry--	<input type="checkbox"/> Advertising/Marketing/Public	<input type="checkbox"/> -No Function--
<input type="checkbox"/> Accounting Manager			<input type="checkbox"/> Accounting
<input type="checkbox"/> Accounting Supervisor			<input type="checkbox"/> Engineering
<input type="checkbox"/> Accounts Manager			<input type="checkbox"/> Finance
<input type="checkbox"/> Accounts Payable Clerk			<input type="checkbox"/> Marketing
<input type="checkbox"/> Accounts Receivable Clerk			<input type="checkbox"/> Training
<input type="checkbox"/> Administrative Assistant			
<input type="checkbox"/> Administrative Coordinator			
<input type="checkbox"/> Administrative Manager			
<input type="checkbox"/> Administrative Secretary			

KEYWORDS		TASKS
<input type="checkbox"/> Managed	<input checked="" type="checkbox"/> Modify Task	
<input type="checkbox"/> environmental		
<input type="checkbox"/> qa		
<input type="checkbox"/> project		
<input type="checkbox"/> -All Tasks--		
<input type="checkbox"/> -Custom Tasks--		

EDUCATION		Has P
<input type="checkbox"/> Associates	<input type="checkbox"/> Has managed a group of over 3 people	
<input type="checkbox"/> Enterprise 5.0 training*	<input type="checkbox"/> Understands the HR business*	
<input type="checkbox"/> Bachelors	<input type="checkbox"/> Knows the Enterprise 5.0 product*	
<input type="checkbox"/> Typing school*	<input type="checkbox"/> Has a background in Quality Assurance*	
<input type="checkbox"/> Starbase training*	<input type="checkbox"/> Experience maintaining an internet site	
<input type="checkbox"/> HTML training		

REQUEST FOR TALENT		ACTION
Job Title	Administrative Assistant	<input type="button" value="+"/>
Role	Individual Contributor	<input type="button" value="+"/>
Experience	Minimum of 4 years	<input type="button" value="+"/>
Hiring Manager	Bruce Driscoll	<input type="button" value="+"/>
Office Location	Santa Clara	
Office Number	781-736-2000	
Cell Number	333-333-3333	
Approval Name	Bela Labovitch	

TASK	
Task: Assist with the implementation of new computer system and accounting software	1001
Experience: Minimum of 3 years	1002
Role: Individual Contributor	1003

Interface 1000	
Add Qualification	
Add JT Qualifications	

TIONS SELECTED (Total: 2)	
HR business	Knows the Enterprise 5.0 product

>> YOU ARE CREATING A NEW RFT <<

Title: METHOD AND APPARATUS FOR RECRUITMENT PROCESS MANAGEMENT

Inventor(s): DANE et al.

Appl. No.: 10/655,572

Replacement Sheet

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Replacement Sheet

Interface 700

FIG. 12

JOB TITLE		INDUSTRY	FUNCTION
Accounting Clerk		-No Industry-	-No Function-
Accounting Manager		Advertising/Marketing/Public	Accounting
Accounting Supervisor			Engineering
Accounts Manager			Finance
Accounts Payable Clerk			Marketing
Accounts Receivable Clerk			Training
Administrative Assistant			
Administrative Coordinator			
Administrative Manager			
Administrative Secretary			

KEYWORDS		TASKS
Managed	Assist with choosing new software	
environmental	Assist with	
project	Conduct research	
-All Tasks-	Maintain internet site	
-Custom Tasks-	Assist with	
	Create a database	
	Assist with	
	Create a spreadsheet	
	Assist with	
	Coordinate	

EDUCATION		TASKS
Associates	Has previously worked with computers	
Enterprise 5.0 training	Has managed a group of over 5 people	
Bachelors	Understands the HR business	
Typing school	Knows the Enterprise 5.0 product	
Starbase training	Has a background in Quality Assurance	
HTML training	Experience maintaining an internet site	

REQUEST FOR TALENT

Job Title:

Role:

Experience:

Hiring Manager:

Office Location:

Office Number:

Cell Number:

Approval Name:

Approval#:

Individual Contributor

Minimum of 4 years

Bruce Driscoll

Santa Clara

781-736-2000

333-333-3333

Bela Labovitch

1234

COMPANY INFORMATION

Company:

Department:

Hiring Manager:

QUALIFICATIONS

1201

1202

1203

1204

EDUCATION

1201

1202

1203

1204

QUALIFICATIONS

1201

1202

1203

1204

EDUCATION

1201

1202

1203

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QUALIFICATIONS

1201

1202

1203

1204

JOB TITLE		INDUSTRY	FUNCTION
Accounting Clerk		-No Industry--	-No Function--
Accounting Manager		Advertising/Marketing/Public	Accounting
Accounting Supervisor			Engineering
Accounts Manager			Finance
Accounts Payable Clerk			Marketing
Accounts Receivable Clerk			Training
Administrative Assistant			
Administrative Coordinator			
Administrative Manager			
Administrative Secretary			

KEYWORDS		TASKS
Managed	Assist with choosing new software	
environmental	Assist with technical support	
project	Conduct research	
-All Tasks--	Maintain in	
-Custom Tasks--	Install and	
	Assist with	
	Create a d	
	Assist	
	Create	
	Assist with	
	Coordinate	

REQUEST FOR TALENT		ACTION
Job Title	Administrative Assistant	
Role	Individual Contributor	
Experience	Minimum of 4 years	
Hiring Manager	Bruce Driscoll	
Office Location	Santa Clara	
Office Number	781-736-2000	
Cell Number	333-333-3333	
Approval Name	Bela Labovitch	
Approval#	1234	
Location	Santa Clara	

EDUCATION	
<div style="display: flex; justify-content: space-between;"> <div> Add Education 1302 Education: Onyx training </div> <div> Add Education to RFT and Job Title 1303 </div> </div>	<div style="display: flex; justify-content: space-between;"> <div> Add Education 1301 </div> <div> Add Education to RFT 1304 </div> </div>

QUALIFICATIONS	
<div style="display: flex; justify-content: space-between;"> <div> Associates Enterprise 5.0 training* Bachelors Typing school* Starbase training* HTML training </div> <div> Has previously worked with computers Has managed a group of over 5 people Understands the HR business* Knows the Enterprise 5.0 product* Has a background in Quality Assurance Experience maintaining an internet site </div> </div>	<div style="display: flex; justify-content: space-between;"> <div> TASKS SELECTED (Total: 3) Maintain internet site Conduct research on the internet Assist with the implementation of new computer s Knows the Onyx Application 1305 </div> <div> QUALIFICATIONS SELECTED (Total: 2) Understands the HR business Knows the Enterprise 5.0 product </div> </div>

Company: BrassRing Inc.
Department: Marketing
Hiring Manager: Bruce Driscoll

Interface
1300

Tasks
Add JT Qualifications
Add Qualification

Delete Task
Delete Qualification
Clear All
Generate RFT
Prioritize Tasks
Prioritize Qualifications
Logout

>> YOU ARE CREATING A NEW RFT <<

Title: METHOD AND APPARATUS FOR
RECRUITMENT PROCESS MANAGEMENT

Inventor(s): DANE et al.

Appl. No.: 10/655,572

Replacement Sheet

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Interface 700

Interface 1400

1401

1402

Save Cancel

Generate RFT

Prioritize Tasks

Prioritize Qualifications

Logout

Request for Talent

Job Title: Administrative Assistant

Function: Accounting

Industry: Advertising/Marketing/Public

Request for Talent

BrassRing is the leader in eRecruiting and talent management innovation. Founded in 1999, the company serves as the trusted partner of more than 5,000 companies, which rely upon BrassRing's Talent Relationship Management (TRM) systems and candidate sourcing technology and services for their talent management needs.

We currently have an excellent career opportunity available for a Administrative Assistant to join our Marketing department located in our Santa Clara office.

An ideal candidate will have Minimum of 4 years experience as a Individual Contributor.

Experience required:

1. Maintain internet site
2. Knows the Onyx Application

Experience desired:

1. Conduct research on the internet
2. Assist with the implementation of new computer system and accounting software (Minimum of 3 years experience as a individual Contributor)

Qualifications required:

1. Understands the HR business

Qualifications desired:

1. Knows the Enterprise 5.0 product
2. Understands Onyx internets

Education:

- * Enterprise 5.0 training

Keywords:

Managed

environmental

project

-All Tasks-

-Custom Tasks-

Education:

Associates

Enterprise 5.0 training

Bachelors

Typing school*

Starbase training*

HTML training

Onyx training

>> YOU ARE CREATING

Start

End

2:26 PM

FIG. 14

Replacement Sheet

Interface 700

FIG. 15

JOB TITLE		INDUSTRY		FUNCTION	
Accounting Clerk Accounting Manager Accounting Supervisor Accounts Manager Accounts Payable Clerk Accounts Receivable Clerk Administrative Assistant Administrative Coordinator Administrative Manager Administrative Secretary		-No Industry-- Advertising/Marketing/Public Engineering Finance Marketing Training		-No Function-- Accounting Engineering Finance Marketing Training	

KEYWORDS	
Managed IT environmental project -All Tasks-- -Custom Tasks--	Assist with ch Assist with le Conduct rese Maintain intra Install and up Assist with th Create a data Assist with in Create a softw Assist with so Coordinate sc

EDUCATION	
Associates Enterprise 5.0 training Bachelors Typing school Starbase training HTML training Onyx training	Has previous Has managed Understands Knows the En Has a backgr Experience m

<< YOU ARE CREATING A NEW RFT >>

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2

3

4

Accounting Clerk

Accounting Manager

Accounting Supervisor

Accounts Manager

Accounts Payable Clerk

Accounts Receivable Clerk

Administrative Assistant

Administrative Coordinator

Administrative Manager

Administrative Secretary

INDUSTRY

No Industry

Advertising/Marketing/Public

FUNCTION

No Function

Accounting

Engineering

Finance

Marketing

JOB TITLE

Accounting Clerk

Accounting Manager

Accounting Supervisor

Accounts Manager

Accounts Payable Clerk

Accounts Receivable Clerk

Administrative Assistant

Administrative Coordinator

Administrative Manager

Administrative Secretary

Update Tasks for the Administrative Assistant job title for BrassRing Inc.

1601

CLIENT TASKS

Create many marketing faxes for fax broadcasting

Works with BrassRings Executive team

Works with BrassRings CRM system

Modifies BrassRings site content

Make most excellent coffee

Tests the Enterprise 5.0 application

KEYWORDS

Managed

environmental

qa

project

All Tasks

Custom Tasks

EDUCATION

Associates

Enterprise 5.0 training

Bachelors

Typing school

Starbase training

HTML training

Onyx training

REQUEST FOR TALENT

Job Title

Administrative Assistant

Role

Individual Contributor

Experience

Minimum of 4 years

Company

BrassRing Inc.

Department

Marketing

Action

Briscoll

Interface 700

Interface 1600

1602

Add Task

Update Task

Delete Task

Clear

Update Database

End

YOU ARE CREATING A NEW RFT

Start

End

Print

Save

Cancel

Help

RF...

Do...

MS...

CN...

Ad...

In...

Ya...

Generate RFT

Prioritize Tasks

Prioritize Qualifications

Logout

2:27 PM

FIG. 16

[illegible]

Title: METHOD AND APPARATUS FOR
RECRUITMENT PROCESS MANAGEMENT

Inventor(s): DANE et al.

Appl. No.: 10/655,572

Replacement Sheet

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1

JOB TITLE

Accounting Clerk
Accounting Manager
Accounting Supervisor
Accounts Manager
Accounts Payable Clerk
Accounts Receivable Clerk
Administrative Assistant
Administrative Coordinator
Administrative Manager
Administrative Secretary

INDUSTRY

Advertising/Marketing/Public

FUNCTION

2

KEYWORDS

-All Tasks-
-Custom Tasks-

TASKS

3

REQUEST FOR TALENT

JOB TITLE
Administrative Assistant

Role
Manager

Experience
Minimum of 2 years

Hiring Manager
Mike Hennessy

Office Location
Waltham

Office Number
781-736-2000

Cell Number
617-222-4345

Approval Name
Bela Labovitch

Approval#
1234

Location
Santa Clara

4

ACTION

Company: BrassRing Inc.

Department:

Hiring Manager:

5

Administrative Assistant (#40) 12/03/03

Administrative Assistant (#41) 12/03/03

Administrative Assistant (#42) 12/03/03

Administrative Assistant (#43) 11/03/03

Administrative Assistant (#44) 19/03/03

Administrative Assistant (#45) 19/03/03

6

BrassRing is the leader in eRecruiting and talent management innovation: Founded in 1999, the company serves as the trusted partner of more than 5,000 companies, which rely upon BrassRing's talent management solutions.

We currently have an excellent career opportunity available for a Administrative Assistant to join our Engineering department located in our Boston office.

An idea candidate will have Minimum of 2 years experience as a Manager.

Experience required:

1. Provide administrative support to Vice President of Engineering
2. Coordinate seminar registration and travel and hotel reservations
3. Organize company events, off-site meetings and parties

Qualifications required:

1. 5+ years Architecting Software
2. Is Beautiful

Education

* Bachelors

7

Interface 700

Section 1801

Entry 1802

Interface 1800

8

DELETE TASK **DELETE QUALIFICATION** **CLEAR ALL** **GENERATE RFT** **PRIORITIZE TASKS** **PRIORITIZE QUALIFICATIONS** **LOGOUT**

9

Start **End** **Find** **Print** **Refresh** **Home** **Back** **Forward** **Stop** **Reload** **Search** **Help** **Exit** **2:29 PM**

FIG. 18